

# Shorai Consulting

WE DELIVER RIGHT RESOURCES AT RIGHT TIME

**Recruitment  
Based on Honesty,  
Transparency &  
Respect for  
Confidentiality**

## Contact Us:

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# Introduction

Shorai Consulting is a leading specialist recruitment group based in Tokyo. We have specialized consultants with an average of over 10 years of experience in the recruitment industry at various levels.

We cater to multiple businesses, with a focus on Technology, Retail, Finance, Insurance, Life Science and Consulting companies.

We support both international and local companies looking for bilingual or Japanese speaker experts in Tokyo.

## How we do it

By entrusting your recruiting functions to us, you can focus your resources on your strategically vital business tasks.

With our roots in Japan, we have a great understanding of business practices and HR market in the country so we are able to search, identify, screen and qualify the matching candidates before introduction, resulting in saving huge time of busy hiring managers of our clients.

We're pro active and flexible, communicate with clients well to understand their needs and requirements and totally focused on results.

Our consultants have long experience in their related fields such as Technical or Sales Management roles in IT or in Finance teams. This gives us the experience of evaluating the candidates thoroughly prior to sending the CVs to potential employers.



# Specialties

## Finance & Accounting

- Statutory Accounting
- Financial Planning & Analysis
- Treasury
- Internal Audit
- External Audit
- Risk Management
- Shared Service Accounting

## IT -Infrastructure

- Pre-sales/Post Sales Engineers
- Cisco Engineers (CCNA/CCNP/CCIE)
- Security Specialist
- Server/Virtualization Engineers
- Infra PM
- Datacenter/Operation Engineers
- Solution Architect

## IT -Applications

- SW Developer
- Application PM
- SW Engineer
- DB Specialist
- Bridge Engineer
- Full Stack Developers
- SW Solution Architect
- AI Specialist

## Data Analytics

- Data Scientist
- Data Analyst
- SAS BASE
- SAS/STAT
- R
- Hadoop
- SAP HANA

## IT Dept./Team Management

- CIO/CTO
- IT Dept. Manager
- Security Manager
- IT Operation Manager

## IT – Sales & Customer Support

- Sales Director
- Sales Manager
- Account Manager
- Inside Sales
- Sales Administrator
- Customer Success Manager

**GROW UP YOUR BUSINESS WITH US**

# Our Recruitment Process

We offer a bespoke service to clients, and hence it is vital that we fully understand your requirements. The closer we can work with you to understand the company culture and environment, the more effective our recruitment service will become.

We are prepared to meet every new client face to face to enable us to fully understand key business objectives, specific requirements, 'likes and dislikes' and get to know what you really want. This allows us to carry out a relevant search and selection process, matching candidates as closely as possible to the profile outlined and then provide suitable candidates with a comprehensive brief.

**On contacting us with a vacancy request clients will receive the service outlined below:**

- Step 1** Terms & conditions of Business.
  - Step 2** Initial Client Meeting.
  - Step 3** Candidate interviews by Shorai Consulting.
  - Step 4** Presenting the Shortlist candidates.
  - Step 5** Interviews with shortlisted candidates and Candidate briefing before the interview.
  - Step 6** Feedback from Interviews.
  - Step 7** We will act as intermediary for all kind Liaison and Negotiation.
  - Step 8** We maintain total confidentiality throughout the entire recruitment process.
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